

Compensation & Product Schedule Medicare Supplement

This Compensation & Product Schedule (this "Schedule") is part of your agreement or contract with Company ("Agreement") and is in effect on the later to occur of: (1) the date this Schedule was first approved by an Authorized Representative, (2) the effective date of the Agreement, or (3) the effective date assigned by Company for the latest approved transmittal sheet, for Company's Medicare Supplement product (the "Product"), as submitted by your Master General Agency. In no event does this Schedule apply to persons with Special Agent Contracts. Terms not otherwise defined in this Schedule shall have the meaning set forth in the Agreement.

A. Commission (Excluding Florida)

The Company shall use the following rates for policies issued on applications produced by you or, if applicable, other persons in your down line distribution who submit Product applications that designate you. Your rate for each policy will be reduced by any rates the Company has assigned to other persons in your down line distribution for such policy, if any. In no event shall the rate credited to you and your down line distribution for each policy exceed the rate provided on this Schedule.

- Authorized affiliated company is Gerber Life Insurance Company
- Application and premium submitted to Gerber Life Insurance Company
- Commission paid by Gerber Life Insurance Company

Policy Form: MTG20, MTG21, MTG22, MTG23, MTG24, MTG25 and State Equivalents and State Special Plans

Alabama, Arizona, Iowa, Montana, Nebraska, Nevada, New Mexico, North Dakota, South Carolina, Utah, Virginia, Wyoming					
Commission Rates New Business, Internal & External Replacements (Open Enrollment, Underwritten)					
Policy Years					
	1-6 7-10 11+				
Ages < 65	0.0%	0.0%	0.0%		
Ages 65-80	21.0%	3.0%	0.0%		
Ages 81+	10.5%	1.5%	0.0%		
Commission Rates New Business, Internal & External Replacements (Guaranteed Issue)					
		Policy Years			
	1-6 7-10 11+				
Ages < 65	0.0% 0.0% 0.0%				
Ages 65-80	10.5%	1.5%	0.0%		
Ages 81+	5.25%	0.75%	0.0%		

Arkansas **Commission Rates** New Business, Internal & External Replacements (Open Enrollment, Underwritten) **Policy Years** 11+ 1-6 7-10 Ages < 65 0.0%0.0%0.0%0.0% Ages 65-67 22.0% 3.0% 0.0%Ages 68-73 12.0% 3.0% Ages 74+ 4.0% 4.0% 0.0%**Commission Rates** New Business, Internal & External Replacements (Guaranteed Issue) **Policy Years** 1-6 7-10 11+ 0.0%0.0%0.0%Ages < 65 Ages 65-67 11.0% 1.5% 0.0%1.5% Ages 68-73 6.0% 0.0%Ages 74+ 2.0% 0.0% 2.0%

		California			
	Commission Rates				
		New Business			
	(Open En	rollment, Under	rwritten)		
		Policy	Years		
	1	2-6	7-10	11+	
Ages < 65	18.0%	9.0%	1.0%	0.0%	
Ages 65-80	18.0%	9.0%	1.0%	0.0%	
Ages 81+	9.0%	4.5%	0.5%	0.0%	
	Co	ommission Rates	<u> </u>		
		External Repla			
		rollment, Under			
		Policy			
	1	2-6	7-10	11+	
Ages < 65	9.0%	9.0%	1.0%	0.0%	
Ages 65-80	9.0%	9.0%	1.0%	0.0%	
Ages 81+	4.5%	4.5%	0.5%	0.0%	
	Co	ommission Rates	<u> </u>		
N			al Replacements		
		Suaranteed Issue			
I		Policy	<i>′</i>		
	1	2-6	7-10	11+	
Ages < 65	13.5%	6.75%	0.75%	0.0%	
Ages 65-80	13.5%	6.75%	0.75%	0.0%	
Ages 81+	6.75%	3.375%	0.375%	0.0%	

Colorado				
Commission Rates				
New Business, Internal & External Replacements				
(Guarante	(Guaranteed Issue, Open Enrollment, Underwritten)			
	Policy Years			
1-6 7-10 11+				
All Ages	19.5%	2.5%	0.0%	

Delaware						
New Bus	0011111100	ion Rates & External Repla	cements			
(Open Enrollme	nt, Underwritten))			
		Policy Years				
	1-6 7-10 11+					
Ages < 65	2.1%	0.3%	0.0%			
Ages 65-80	21.0% 3.0% 0.0%					
Ages 81+	10.5%	1.5%	0.0%			
New Bus	Commission Rates New Business, Internal & External Replacements (Guaranteed Issue)					
	(Guarani)	Policy Years				
	1-6 7-10 11+					
Ages < 65	Ages < 65 1.05% 0.15% 0.0%					
Ages 65-80	10.5%	1.5%	0.0%			
Ages 81+	8					

	Georgia			
Not Paid by 3	Not Paid by 3rd Party Non-Profit Charitable Organization			
	Commission Rates			
	New Bu	ısiness		
(Open Enrollmen	it, Underwritten)	
		Policy Years		
	1	2-6	7+	
Ages < 65	1.6%	0.8%	0.0%	
		Policy Years		
	1-6	7-10	11+	
Ages 65-80	21.0%	3.0%	0.0%	
Ages 81+	10.5%	1.5%	0.0%	
	Commissi	ion Rates		
Iı	nternal & Extern		s	
	Open Enrollmen	-		
	<u> </u>	Policy Years	,	
	1	2-6	7+	
Ages < 65	0.8%	0.8%	0.0%	
		Policy Years		
	1-6	7-10	11+	
Ages 65-80	21.0%	3.0%	0.0%	
Ages 81+	10.5%	1.5%	0.0%	
	Commissi	on Rates		
New Bus	iness, Internal &		cements	
11011 240	(Guarante	-		
	(= :::: :: ::	Policy Years		
	1	2-6	7+	
Ages < 65	0.8%	0.4%	0.0%	
0		Policy Years		
	1-6	7-10	11+	
Ages 65-80	10.5%	1.5%	0.0%	
Ages 81+	5.25%	0.75%	0.0%	

Georgia Paid by 3rd Party Non-Profit Charitable Organization

Commission Rates New Business

(Open Enrollment, Underwritten)

	Policy Years			
	1 2-6 7+			
Ages < 65	0.175%	0.0875%	0.0%	
Ages 65-80	1.4%	0.7%	0.0%	
Ages 81+	0.7%	0.35%	0.0%	

Commission Rates Internal & External Replacements (Open Enrollment, Underwritten)

	Policy Years		
	1-6 7+		
Ages < 65	0.0875%	0.0%	
Ages 65-80	0.7%	0.0%	
Ages 81+	0.35%	0.0%	

Commission Rates New Business, Internal & External Replacements (Guaranteed Issue)

	Policy Years			
	1 2-6 7+			
Ages < 65	0.0875%	0.0438%	0.0%	
Ages 65-80	0.7%	0.35%	0.0%	
Ages 81+	0.35%	0.175%	0.0%	

Idaho						
	Commissi	ion Rates				
New Bus	iness, Internal <mark>8</mark>	External Repla	cements			
(Open Enrollmer	nt, Underwritten)				
		Policy Years				
	1-6 7-10 11+					
Ages < 65	0.0% 0.0% 0.0%					
Ages 65+	Ages 65+ 19.5% 2.5% 0.0%					
New Bus	Commission Rates New Business, Internal & External Replacements (Guaranteed Issue)					
		Policy Years				
	1-6 7-10 11+					
Ages < 65	0.0% 0.0% 0.0%					
Ages 65+	9.75%	9.75% 1.25% 0.0%				

	Illinois				
	Commission Rates				
	•	z External Replant, Underwritten			
		Policy Years			
	1-6 7-10 11+				
Ages < 65	12.6%	1.8%	0.0%		
Ages 65-80	21.0%	3.0%	0.0%		
Ages 81+	10.5%	1.5%	0.0%		
	Commissi	ion Rates			
New Bus	iness, Internal <mark>8</mark>	External Repla	cements		
	(Guarante	ed Issue)			
		Policy Years			
	1-6	7-10	11+		
Ages < 65	Ages < 65 6.3% 0.9% 0.0%				
Ages 65-80	10.5%	1.5%	0.0%		
Ages 81+	5.25%	0.75%	0.0%		

Indiana				
 	ommission Rate	s		
New Busi	ness, Internal &	External		
	Replacements			
(Open Er	rollment, Under	rwritten)		
	Policy	Years		
	1-8	9+		
Ages < 65	0.0%	0.0%		
Ages 65+	s 65 + 17.0% 0.0%			
Ce	ommission Rate	s		
New Busi	ness, Internal &	External		
	Replacements			
(G	uaranteed Issue	e)		
	Policy	Years		
	1-8	9+		
Ages < 65	0.0%	0.0%		
Ages 65+	8.5%	0.0%		

	Kansas, Kentucky, Wisconsin				
	Commission Rates				
New Bus	New Business, Internal & External Replacements				
(Open Enrollmer	nt, Underwritten))		
		Policy Years			
	1-6 7-10 11+				
Ages < 65	21.0%	3.0%	0.0%		
Ages 65-80	21.0%	3.0%	0.0%		
Ages 81+	10.5%	1.5%	0.0%		
	Commiss	ion Rates			
New Bus	iness, Internal &	k External Repla	cements		
	(Guarante	_			
	,	Policy Years			
	1-6	7-10	11+		
Ages < 65	10.5%	1.5%	0.0%		
Ages 65-80	10.5% 1.5% 0.0%				
Ages 81+	5.25%	0.75%	0.0%		

Louisiana, Minnesota, Mississippi, South Dakota

Commission Rates New Business, Internal & External Replacements (Open Enrollment, Underwritten)

Ţ	Policy Years			
	1-6 7-10 11+			
Ages < 65	10.5%	1.5%	0.0%	
Ages 65-80	21.0%	3.0%	0.0%	
Ages 81+	10.5%	1.5%	0.0%	

Commission Rates New Business, Internal & External Replacements (Guaranteed Issue)

	Policy Years			
	1-6 7-10 11+			
Ages < 65	5.25%	0.75%	0.0%	
Ages 65-80	10.5%	1.5%	0.0%	
Ages 81+	5.25%	0.75%	0.0%	

Maryland, New Jersey, North Carolina, Oklahoma

Commission Rates New Business, Internal & External Replacements (Open Enrollment, Underwritten)

		Policy Years	
	1-6	7-10	11+
A 2022 5 (F			
Ages < 65			
MD - Plans			
A&C*			
NJ - Plan C*			
NC - Plans			
A&F*			
OK - Plan A*	10.5%	1.5%	0.0%
Ages 65-80	21.0%	3.0%	0.0%
Ages 81+	10.5%	1.5%	0.0%

Commission Rates New Business, Internal & External Replacements (Guaranteed Issue)

		Policy Years		
	1-6	7-10	11+	
Ages < 65				
O				
MD - Plans				
A&C*				
NJ - Plan C*				
NC - Plans				
A&F*				
OK - Plan A*	5.25%	0.75%	0.0%	
Ages 65-80	10.5%	1.5%	0.0%	
Ages 81+	5.25%	0.75%	0.0%	
*All Other Plans	are paid 0% cor	nmission for unc	ler Age 65	

Michigan						
	Commiss	ion Rates				
New Bus	iness, Internal &	k External Repla	cements			
(Open Enrollmer	nt, Underwritten))			
		Policy Years				
	1-3 4-10 11+					
Ages < 65	0.0% 0.0% 0.0%					
Ages 65-80	27.0%	3.0%	0.0%			
Ages 81+	13.5%	1.5%	0.0%			
	Commiss	ion Rates				
New Bus		External Repla	cements			
	(Guarante	-				
	,	Policy Years				
	1-3	4-10	11+			
Ages < 65	0.0%	0.0%	0.0%			
Ages 65-80	13.5% 1.5% 0.0%					
Ages 81+	8					

	Missouri					
	Commission Rates					
		New Business				
	(Open Er	nrollment, Unde	rwritten)			
	, -	Policy	Years			
	1	2-6	7-10	11+		
All Ages	16.0%	8.0%	2.0%	0.0%		
	C	ommission Rate	s			
		External Repla				
		rollment, Unde				
	\ 1	•	Years			
	1	2-6	7-10	11+		
All Ages	8.0%	8.0%	2.0%	0.0%		
	C	ommission Rate	s			
N			al Replacements	,		
		Guaranteed Issue	-			
			Years			
	1					
All Ages	12.0%	6.0%	1.5%	0.0%		

New Hampshire						
	Commission Rates					
New Bus	New Business, Internal & External Replacements					
(Guaranteed Issue, Open Enrollment, Underwritten)						
		Policy Years				
	1-6 7-10 11+					
Ages < 65	Ages < 65 10.5% 1.5% 0.0%					
Ages 65-80	21.0%	3.0%	0.0%			
Ages 81+	10.5%	1.5%	0.0%			

Ohio					
C	Commission Rates				
New Busi	ness, Internal &	External			
	Replacements				
(Open Ei	nrollment, Under	rwritten)			
` •	Policy	Years			
	1-8	9+			
Ages < 65	0.0%	0.0%			
Ages 65-80	19.0%	0.0%			
Ages 81+	9.5%	0.0%			
C	ommission Rate	s			
New Busi	ness, Internal &	External			
	Replacements				
(0	Guaranteed Issue)			
	Policy	Years			
	1-8 9+				
Ages < 65	Ages < 65 0.0% 0.0%				
Ages 65-80	9.5%	0.0%			
Ages 81+	- ·				

Oregon				
Commission Rates				
New Business, Internal & External Replacements				
(Guaranteed Issue, Open Enrollment, Underwritten)				
·	Policy Years			
1-6 7-10 11+				
All Ages	19.5%	2.5%	0.0%	

	Pennsylvania				
	Commissi	ion Rates			
New Bus	iness, Internal &	External Repla	cements		
(1	Open Enrollmer	nt, Underwritten)		
		Policy Years			
	1-6	1-6 7-10 11+			
All Ages	19.5%	2.5%	0.0%		
	Commissi	ion Rates			
New Bus	iness, Internal &	External Repla	cements		
	(Guarante	_			
	Policy Years				
	1-6 7-10 11+				
All Ages	9.75%	1.25%	0.0%		

	Tennessee			
	Commissi	ion Rates		
	New Bu	ısiness		
(Open Enrollmen	t, Underwritten)	
		Policy Years		
	1	2-6	7+	
Ages < 65	4.0%	2.0%	0.0%	
		Policy Years		
	1-6	7-10	11+	
Ages 65-80	21.0%	3.0%	0.0%	
Ages 81+	10.5%	1.5%	0.0%	
	Commissi	ion Rates		
Ιτ		al Replacement	s.	
		-		
(Open Enrollment, Underwritten)				
		Policy Years		
	1-6	Policy Years 7-10	11+	
Ages < 65	1-6 2.0%	· ·	11+ 0.0%	
Ages < 65 Ages 65-80		7-10		
Ages < 65 Ages 65-80 Ages 81+	2.0%	7-10 0.0%	0.0%	
Ages 65-80	2.0% 21.0% 10.5%	7-10 0.0% 3.0% 1.5%	0.0%	
Ages 65-80 Ages 81+	2.0% 21.0% 10.5% Commissi	7-10 0.0% 3.0% 1.5% ion Rates	0.0% 0.0% 0.0%	
Ages 65-80 Ages 81+	2.0% 21.0% 10.5% Commissi iness, Internal &	7-10 0.0% 3.0% 1.5% ion Rates z External Repla	0.0% 0.0% 0.0%	
Ages 65-80 Ages 81+	2.0% 21.0% 10.5% Commissi	7-10 0.0% 3.0% 1.5% ion Rates z External Replaced Issue)	0.0% 0.0% 0.0%	
Ages 65-80 Ages 81+	2.0% 21.0% 10.5% Commissi iness, Internal &	7-10 0.0% 3.0% 1.5% ion Rates z External Repla	0.0% 0.0% 0.0%	
Ages 65-80 Ages 81+ New Bus	2.0% 21.0% 10.5% Commissioness, Internal & (Guarante)	7-10 0.0% 3.0% 1.5% ion Rates External Replaced Issue) Policy Years	0.0% 0.0% 0.0% cements	
Ages 65-80 Ages 81+	2.0% 21.0% 10.5% Commissi iness, Internal & (Guarante	7-10 0.0% 3.0% 1.5% ion Rates External Replated Issue) Policy Years 2-6 1.0%	0.0% 0.0% 0.0%	
Ages 65-80 Ages 81+ New Bus	2.0% 21.0% 10.5% Commissioness, Internal & (Guarante) 1 2.0%	7-10 0.0% 3.0% 1.5% ion Rates External Replated Issue) Policy Years 2-6 1.0% Policy Years	0.0% 0.0% 0.0% 0.0% cements	
Ages 65-80 Ages 81+ New Bus Ages < 65	2.0% 21.0% 10.5% Commissi iness, Internal & (Guarante) 1 2.0%	7-10 0.0% 3.0% 1.5% ion Rates External Replated Issue) Policy Years 2-6 1.0% Policy Years 7-10	0.0% 0.0% 0.0% 0.0% 0.0%	
Ages 65-80 Ages 81+ New Bus	2.0% 21.0% 10.5% Commissioness, Internal & (Guarante) 1 2.0%	7-10 0.0% 3.0% 1.5% ion Rates External Replated Issue) Policy Years 2-6 1.0% Policy Years	0.0% 0.0% 0.0% 0.0% cements	

	Texas				
	Commission Rates				
New Busi	ness, Internal &	External Repla	cements		
(0	Open Enrollmen	nt, Underwritten))		
	•	Policy Years			
	1-7	8-10	11+		
Ages < 65					
Plan A Only*	10.5%	1.5%	0.0%		
Ages 65-80	21.0%	3.0%	0.0%		
Ages 81+	10.5%	1.5%	0.0%		
	Commissi	ion Rates			
New Busi		z External Repla	cements		
1,0,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(Guarante	-			
	•	Policy Years			
	1-7	8-10	11+		
Ages < 65					
Plan A Only*	5.25%	0.75%	0.0%		
Ages 65-80	10.5%	1.5%	0.0%		
Ages 81+	5.25%	0.75%	0.0%		
*All Other Plans	are paid 0% con	nmission for unc	der Age 65		

Washington					
Commission Rates					
New Business, Internal & External					
Replacements					
(Guaranteed Issue, Open Enrollment,					
Underwritten)					
	All Policy Years				
Ages < 65	0.0%				
Ages 65+	6.0%				

West Virginia					
		External Repla			
<u>(C</u>	pen Enrollmen	t, Underwritten)			
	Policy Years				
	1-5	6-10	11+		
Ages < 65	0.0%	0.0%	0.0%		
Ages 65-80	21.0%	3.0%	0.0%		
Ages 81+	10.5%	1.5%	0.0%		
New Busin	Commissi ness, Internal & (Guarante	External Repla	cements		
	Policy Years				
	1-5	6-10	11+		
Ages < 65	0.0%	0.0%	0.0%		
Ages 65-80	10.5%	1.5%	0.0%		
Ages 81+	5.25%	0.75%	0.0%		

B. Commission Rules (Excluding Florida)

- 1. The commission rate is the rate that is in effect on the application sign date of the issued policy.
- 2. The age used to determine the commission rate, is the age at the application sign date, except for insured's ages 65 and under, where the age at the policy effective date will be used. For insured's within one month of their 65th birthday, age 65 will be used to determine the commission rate.
- 3. Commission is calculated on the lesser of initial premium or paid premium, except for the state of Washington, where commission is calculated on paid premium.

- 4. Medicare Part B deductible premium is not commissionable, except for the sates of Indiana and Washington. Commission is not calculated on premium increases, except for the state of Washington.
- 5. For states that have Policy/Application fees, the fees are not commissionable.
- 6. Unearned commission within any policy year will be charged back on any premium refunded to the policy owner.
- 7. Commission will not be charged back for a policy terminated due to death of the insured.

- 8. For the state of Georgia:
 - (a) for premiums paid by a third party, who is an immediate family member of a person lawfully exercising an in-force power of attorney or legal guardianship, commission will be calculated using the commission rates in the commission table titled "Georgia Not Paid by 3rd Party Non-Profit Charitable Organization."
 - (b) once premiums are paid by a third party, who is a non-profit, charitable organization, commission will be calculated for the life of the policy using the commission rates in the commission table titled "Georgia Paid by 3rd Party Non-Profit Charitable Organization." Premium payments from third party non-profit charitable organizations are only acceptable if the organization is the named requestor of an advisory opinion issued by the United States Department of Health and Services (HHS) Office of Inspector General under the requirements of 42 C.F.R. Part 1008.
- 9. The commission for the Product is vested and may be credited to you after the termination date if (a) the policy related to the Product remains in force, (b) the premiums for the policy are credited to Company, and (c) you are the writing agent and you remain the producer of record.

- 10. Internal Replacements. Commission will be calculated when a new Gerber Life Insurance Company Medicare Supplement policy replaces an existing Gerber Life Insurance Company Medicare Supplement policy, or an existing Gerber Life Insurance Company Medicare Select policy, and the producer of record does not change. The commission on the new internal replacement policy will be calculated based upon the policy year of the policy currently being replaced.
- 11. The Company may, from time to time, issue compensation/product schedules with respect to the Product which (a) amend, replace or terminate this Schedule, or (b) identify whether the Product is eligible for bonuses, except in the state of Washington, where the Product is not eligible for bonuses.

C. Commission (Florida)

The Company shall use the following amounts for policies issued on applications produced by you or, if applicable, other persons in your down line distribution who submit Product applications that designate you. Your amount for each policy will be reduced by any amount the Company has assigned to other persons in your down line distribution for such policy, if any. In no event shall the amount credited to you and your down line distribution for each policy exceed the amount provided on this Schedule.

- Authorized affiliated company is Gerber Life Insurance Company
- Application and premium submitted to Gerber Life Insurance Company
- Commission paid by Gerber Life Insurance Company

Policy Form: MTG20, MTG24, MTG25.

Florida					
Annual Commission Amounts New Business,					
Internal & External Replacements					
(Guaranteed Issue, Open Enrollment,					
Underwritten)					
	Policy Years				
All Ages	1-6	7+			
Plan A	\$90	\$0			
Plans F & G	\$250	\$0			

D. Commission Rules (Florida)

- 1. The commission amounts are the annual amounts that are in effect on the application sign date of the issued policy.
- 2. The age used to determine the commission amount, is the age at the application sign date, except for insured's ages 65 and under, where the age at the policy effective date will be used. For insured's within one month of their 65th birthday, age 65 will be used to determine the commission amount.
- 3. Policy/Application fees are not commissionable.
- 4. Unearned commission within any policy year will be charged back on any premium refunded to the policy owner.
- Commission will not be charged back for a policy terminated due to death of the insured.

- 6. When paid or reversed premium applied is less than 51% of the modal monthly premium amount, no commission calculation will take place. When the paid or reversed premium applied is greater than or equal to 51% of the modal monthly premium amount, the commission amount for the number of months the premium covers will be calculated.
- 7. The commission for the Product is vested and may be credited to you after the termination date if (a) the policy related to the Product remains in force, (b) the premiums for the policy are credited to Company, and (c) you are the writing agent and you remain the producer of record.
- 8. Internal Replacements. Commission will be calculated when a new Gerber Life

- Insurance Company Medicare Supplement policy replaces an existing Gerber Life Insurance Company Medicare Supplement policy, or an existing Gerber Life Insurance Company Medicare Select policy, and the producer of record does not change. The commission on the new internal replacement policy will be calculated based upon the policy year of the policy currently being replaced.
- 9. The Company may, from time to time, issue compensation/product schedules with respect to the Product which (a) amend, replace or terminate this Schedule, or (b) identify whether the Product is eligible for bonuses.

E. General Rules and Definitions (All States)

- 1. **Product Included.** The provisions and conditions of this Schedule shall apply only to the Product specifically identified in this Schedule.
- 2. **Non-assignment.** You may not assign or pledge as collateral any commission payable under this Schedule. Any attempt to assign commission under this Schedule shall be void.
- 3. Administrative Rules. The Company's administrative rules, practices and procedures may be revised, modified or supplemented by the Company from time to time.

- 4. Laws & Regulations. Commission on the Product set forth above may be adjusted as required by any applicable laws or regulations.
- 5. Not Confidential Information. Commission payments payable, paid or provided to you pursuant to this Schedule are not confidential and may be required to be disclosed to customers and/or potential customers. You shall comply with all applicable federal, state and local laws regulations, including without limitation, those laws requiring disclosure of compensation.

This Schedule is in addition to any other schedules currently in force or that may come into force in the future, but supersedes any prior schedule related to commission on the Product. This Schedule shall remain in effect until changed or terminated by Company.

Gerber Life Insurance Company

Thomas Conde, Senior Vice President

Date first approved by an Authorized Representative: January 1, 2012